



the **Aliveness** project

BIPOC HIV Outreach and Testing Job Posting

The Aliveness Project is a thriving non-profit organization dedicated to supporting stability of health and wellness for people living with HIV/AIDS in Minnesota. Founded 35 years ago, Aliveness provides important supportive services such as emergency food shelf, hot meals, case management, and HIV prevention outreach/programming. In addition, Aliveness provides a physical space for people impacted by HIV to participate in educational programming, build skills and create community. We have a dynamic, mission driven staff, an atmosphere of learning and fun, and a dedication to providing a positive experience for all who walk through our doors.

Purpose: To provide HIV testing, outreach and education to individuals at risk of HIV infection. The primarily responsible would be HIV testing and education in the Black/African American and Latinx men who sleep with men (MSM) community.

Job Duties:

- Provide rapid HIV testing and complete HIV risk assessments with clients in accordance with best practices.
- Set up testing events and regularly occurring test days at partner sites.
- Provide linkage to care within 30 days of identifying a newly diagnosed person.
- Network with HIV clinics, AIDS service organizations, and other community resources to promote program services and establish collaborative working relationships.
- Develop culturally appropriate promotional materials for the program.
- Complete forms, client records, and periodic reports required by funding agencies.
- Collaborate with agency departments so that other support services are made available to program clients.
- Participate in staff meetings, regular supervision and organization wide efforts as requested.

Skills and Qualifications:

- Previous experience and knowledge in HIV/AIDS field, community development, and/or social services related to HIV/AIDS preferred.
- Lived or professional experience navigating HIV services in the twin cities area.
- Good interpersonal skills; must enjoy working with diverse groups of people.
- The ability to work independently and exercise good judgment.
- Previous experience working with Black/African American and Latinx MSM at high risk of HIV infection.
- Commitment to working in on a diverse team.
- Knowledge and experience using Microsoft Windows, Zoom, Microsoft Teams and Outlook.
- Bilingual/Spanish preferred.

Compensation: \$16-\$18/ hr, 40 hours per week with competitive benefits including health insurance, paid holidays, PTO and Floating holiday.

To Apply: Send resume, cover letter, and 3 references in a single Word or PDF document to ddegnan@kariskinnovation.com No faxed or mailed materials.

Equal Opportunity Employer The Aliveness Project is an Equal Opportunity Employer and does not discriminate on the basis of actual or perceived race, color, national origin, ancestry, sex, gender, gender identity, and gender expression, religious creed, disability (mental and physical) including HIV, AIDS, and AIDS-related conditions, medical condition (including cancer and genetic characteristics), genetic information, age, marital status, sexual orientation, military and veteran status, or any other characteristic protected by federal, state or local law. People of color, women, trans and gender-nonconforming people, and applicants with backgrounds and lived experiences connected with The Aliveness Project's mission and/or who personally identify with the community groups we support are strongly encouraged to apply